

## Specialty-Specific Program Requirements: Program Leadership Dedicated Time

**Effective as of July 1, 2022**

*While the effective date for all requirements below is July 1, 2022, some Review Committees have decided not to issue citations on new/revised program leadership dedicated time Program Requirements until July 1, 2023. Those specialties for which implementation is delayed are indicated in the table below.*

**Common Program Requirements are in bold**

Specialty/ Subspecialty Name	Program Requirement Language		
<b>Allergy and Immunology</b>  <i>Will not issue citations until July 1, 2023</i>	<b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b>		
	II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>		
	Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate
	1-6	0.15 FTE	0.05 FTE
	7-10	0.2 FTE	0.1 FTE

Specialty/ Subspecialty Name	Program Requirement Language																																				
<b>Anesthesiology</b> <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="672 548 1806 1058"> <thead> <tr> <th data-bbox="676 552 976 717">Number of Approved Resident Positions</th> <th data-bbox="980 552 1228 717">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1232 552 1549 717">Minimum Additional Support Required (FTE) for Program Leadership</th> <th data-bbox="1554 552 1801 717">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="676 721 976 756">1-20</td> <td data-bbox="980 721 1228 756">0.2</td> <td data-bbox="1232 721 1549 756">0.2</td> <td data-bbox="1554 721 1801 756">0.4</td> </tr> <tr> <td data-bbox="676 760 976 795">21-30</td> <td data-bbox="980 760 1228 795">0.4</td> <td data-bbox="1232 760 1549 795">0.2</td> <td data-bbox="1554 760 1801 795">0.6</td> </tr> <tr> <td data-bbox="676 799 976 834">31-40</td> <td data-bbox="980 799 1228 834">0.4</td> <td data-bbox="1232 799 1549 834">0.3</td> <td data-bbox="1554 799 1801 834">0.7</td> </tr> <tr> <td data-bbox="676 837 976 873">41-50</td> <td data-bbox="980 837 1228 873">0.4</td> <td data-bbox="1232 837 1549 873">0.4</td> <td data-bbox="1554 837 1801 873">0.8</td> </tr> <tr> <td data-bbox="676 876 976 912">51-60</td> <td data-bbox="980 876 1228 912">0.4</td> <td data-bbox="1232 876 1549 912">0.5</td> <td data-bbox="1554 876 1801 912">0.9</td> </tr> <tr> <td data-bbox="676 915 976 951">61-70</td> <td data-bbox="980 915 1228 951">0.4</td> <td data-bbox="1232 915 1549 951">0.6</td> <td data-bbox="1554 915 1801 951">1.0</td> </tr> <tr> <td data-bbox="676 954 976 990">71-80</td> <td data-bbox="980 954 1228 990">0.4</td> <td data-bbox="1232 954 1549 990">0.7</td> <td data-bbox="1554 954 1801 990">1.1</td> </tr> <tr> <td data-bbox="676 993 976 1029">Over 80</td> <td data-bbox="980 993 1228 1029">0.4</td> <td data-bbox="1232 993 1549 1029">0.8</td> <td data-bbox="1554 993 1801 1029">1.2</td> </tr> </tbody> </table> <p>Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support	1-20	0.2	0.2	0.4	21-30	0.4	0.2	0.6	31-40	0.4	0.3	0.7	41-50	0.4	0.4	0.8	51-60	0.4	0.5	0.9	61-70	0.4	0.6	1.0	71-80	0.4	0.7	1.1	Over 80	0.4	0.8	1.2
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support																																		
1-20	0.2	0.2	0.4																																		
21-30	0.4	0.2	0.6																																		
31-40	0.4	0.3	0.7																																		
41-50	0.4	0.4	0.8																																		
51-60	0.4	0.5	0.9																																		
61-70	0.4	0.6	1.0																																		
71-80	0.4	0.7	1.1																																		
Over 80	0.4	0.8	1.2																																		

Specialty/ Subspecialty Name	Program Requirement Language												
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="730 508 1440 781"> <thead> <tr> <th data-bbox="730 508 1085 584">Number of Approved Fellow Positions</th> <th data-bbox="1085 508 1440 584">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="730 584 1085 621">1-2</td> <td data-bbox="1085 584 1440 621">0.1</td> </tr> <tr> <td data-bbox="730 621 1085 659">3</td> <td data-bbox="1085 621 1440 659">0.125</td> </tr> <tr> <td data-bbox="730 659 1085 696">4</td> <td data-bbox="1085 659 1440 696">0.15</td> </tr> <tr> <td data-bbox="730 696 1085 734">5</td> <td data-bbox="1085 696 1440 734">0.175</td> </tr> <tr> <td data-bbox="730 734 1085 781">&gt;5</td> <td data-bbox="1085 734 1440 781">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	>5	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
>5	0.2												
<b>Colon and Rectal Surgery</b>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>												

Specialty/ Subspecialty Name	Program Requirement Language								
<b>Dermatology</b> <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="936 516 1539 730"> <thead> <tr> <th data-bbox="940 519 1188 620">Number of Approved Resident Positions</th> <th data-bbox="1192 519 1535 620">Minimum FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="940 623 1188 656">12 or fewer</td> <td data-bbox="1192 623 1535 656">0.2</td> </tr> <tr> <td data-bbox="940 659 1188 691">13-18</td> <td data-bbox="1192 659 1535 691">0.3</td> </tr> <tr> <td data-bbox="940 695 1188 727">19 or more</td> <td data-bbox="1192 695 1535 727">0.4</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum FTE Required	12 or fewer	0.2	13-18	0.3	19 or more	0.4
Number of Approved Resident Positions	Minimum FTE Required								
12 or fewer	0.2								
13-18	0.3								
19 or more	0.4								
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology  <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								

**Diagnostic Radiology***Will not issue citations until July 1, 2023***II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)**

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

Number of Approved Resident Positions	Minimum support required (percent time/FTE or number of hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate
Eight to 10 residents	0.25	n/a
11 to 15	0.3	n/a
16 to 23	0.4	n/a
24 to 31	0.5	n/a
32 to 39		0.6
40 to 47		0.7
48 to 55		0.8
56 to 63		0.9
64 to 71		1.0
72 or more		1.1

II.A.2.b) 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

Number of Clinical Year Positions	Minimum Additional Program Leadership FTE
1-3 residents	0.10
4 or more residents	0.15

II.A.2.c) There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

Specialty/ Subspecialty Name	Program Requirement Language								
Abdominal Radiology Pediatric Radiology Neuroradiology Nuclear Radiology Musculoskeletal Radiology  <i>Will not issue citations            until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="848 461 1551 633"> <thead> <tr> <th data-bbox="852 464 1199 529">Number of Approved Fellow Positions</th> <th data-bbox="1203 464 1547 529">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="852 532 1199 565">1 to 6</td> <td data-bbox="1203 532 1547 565">0.1</td> </tr> <tr> <td data-bbox="852 568 1199 600">7 to 8</td> <td data-bbox="1203 568 1547 600">0.2</td> </tr> <tr> <td data-bbox="852 604 1199 636">9 or more</td> <td data-bbox="1203 604 1547 636">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								

**Emergency Medicine**  
*Will not issue citations until July 1, 2023*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup>**

II.A.2.a) The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors
18-20	0.6	1
21-25	0.7	1
26-30	0.8	1
31-35	0.85	1
36-40	1.0	2
41-45	1.10	2
46-50	1.20	2
51-53	1.20	2
54-55	1.30	3
56-60	1.40	3
61-65	1.50	3
66-70	1.55	3
71-75	1.55	3
76-80	1.55	3
81-85	1.55	3
86-90	1.55	3
91-95	1.55	3
96-100	1.55	3

II.A.2.b) Program directors of programs approved for 18-35 residents must be provided no less than 35 percent of the aggregate support defined in the table above, and program directors of programs approved for 36 or more residents

Specialty/ Subspecialty Name	Program Requirement Language										
	must be provided no less than 50 percent of the aggregate support defined in the table above. (Core)										
Emergency Medical Services	<p data-bbox="464 329 2018 397"><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b></p> <p data-bbox="464 430 2018 498">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)</p> <table border="1" data-bbox="932 532 1551 764"> <thead> <tr> <th data-bbox="932 532 1255 607">Number of Approved Fellow Positions</th> <th data-bbox="1257 532 1551 607">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="932 609 1255 646">0-3</td> <td data-bbox="1257 609 1551 646">0.2</td> </tr> <tr> <td data-bbox="932 647 1255 685">4-6</td> <td data-bbox="1257 647 1551 685">0.2</td> </tr> <tr> <td data-bbox="932 686 1255 724">7-9</td> <td data-bbox="1257 686 1551 724">0.3</td> </tr> <tr> <td data-bbox="932 725 1255 764">10 or more</td> <td data-bbox="1257 725 1551 764">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										



Specialty/ Subspecialty Name	Program Requirement Language																					
<b>Family Medicine</b> <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="485 540 1640 938"> <thead> <tr> <th data-bbox="485 540 783 691">Number of Approved Residents</th> <th data-bbox="783 540 1220 691">Minimum support required (percent time/FTE or number of hours) for Program Director</th> <th data-bbox="1220 540 1640 691">Additional minimum support required (percent time/FTE or number of hours) for Program Leadership</th> </tr> </thead> <tbody> <tr> <td data-bbox="485 691 783 735">1-6</td> <td data-bbox="783 691 1220 735">20% FTE</td> <td data-bbox="1220 691 1640 735">n/a</td> </tr> <tr> <td data-bbox="485 735 783 779">7-12</td> <td data-bbox="783 735 1220 779">20% FTE</td> <td data-bbox="1220 735 1640 779">10% FTE</td> </tr> <tr> <td data-bbox="485 779 783 823">13-18</td> <td data-bbox="783 779 1220 823">40% FTE</td> <td data-bbox="1220 779 1640 823">10% FTE</td> </tr> <tr> <td data-bbox="485 823 783 867">19-30</td> <td data-bbox="783 823 1220 867">50% FTE</td> <td data-bbox="1220 823 1640 867">20% FTE</td> </tr> <tr> <td data-bbox="485 867 783 911">31-45</td> <td data-bbox="783 867 1220 911">60% FTE</td> <td data-bbox="1220 867 1640 911">30% FTE</td> </tr> <tr> <td data-bbox="485 911 783 938">46 or more</td> <td data-bbox="783 911 1220 938">60% FTE</td> <td data-bbox="1220 911 1640 938">60% FTE</td> </tr> </tbody> </table>	Number of Approved Residents	Minimum support required (percent time/FTE or number of hours) for Program Director	Additional minimum support required (percent time/FTE or number of hours) for Program Leadership	1-6	20% FTE	n/a	7-12	20% FTE	10% FTE	13-18	40% FTE	10% FTE	19-30	50% FTE	20% FTE	31-45	60% FTE	30% FTE	46 or more	60% FTE	60% FTE
Number of Approved Residents	Minimum support required (percent time/FTE or number of hours) for Program Director	Additional minimum support required (percent time/FTE or number of hours) for Program Leadership																				
1-6	20% FTE	n/a																				
7-12	20% FTE	10% FTE																				
13-18	40% FTE	10% FTE																				
19-30	50% FTE	20% FTE																				
31-45	60% FTE	30% FTE																				
46 or more	60% FTE	60% FTE																				

**Internal Medicine**  
*Will not issue citations until July 1, 2023*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	.2
7-10	.4
>10	.5

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<15	0
16-20	.1
21-25	.2
26-30	.3
31-35	.4
36-40	.5
41-45	.6
46-50	.7
51-55	.8
56-60	.9
61-65	1.0
66-70	1.1
71-75	1.2
76-80	1.3
81-85	1.4

		86-90	1.5
		91-95	1.6
		96-100	1.7
		101-105	1.8
		106-110	1.9
		111-115	2.0
		116-120	2.1
		121-125	2.2
		126-130	2.3
		131-135	2.4
		136-140	2.5
		141-145	2.6
		146-150	2.7
		151-155	2.8
		156-160	2.9
		161-165	3.0
		166-170	3.1
		171-175	3.2
		176-180	3.3
		181-185	3.4
		186-190	3.5
		191-195	3.6
		196-200	3.7
		201-205	3.8
		206-210	3.9
		211-215	4.0
		216-220	4.1
		221-225	4.2
		226-230	4.3

<p>Cardiovascular Disease Critical Care Medicine</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="928 407 1568 776"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>.2</td></tr> <tr><td>7-9</td><td>.25</td></tr> <tr><td>10-12</td><td>.3</td></tr> <tr><td>13-15</td><td>.35</td></tr> <tr><td>16-18</td><td>.4</td></tr> <tr><td>19-21</td><td>.45</td></tr> <tr><td>&gt;21</td><td>.5</td></tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <small>(Core)</small></p> <table border="1" data-bbox="928 943 1568 1390"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>0</td></tr> <tr><td>7-9</td><td>.13</td></tr> <tr><td>10-12</td><td>.14</td></tr> <tr><td>13-15</td><td>.15</td></tr> <tr><td>16-18</td><td>.16</td></tr> <tr><td>19-21</td><td>.17</td></tr> <tr><td>22-24</td><td>.18</td></tr> <tr><td>25-27</td><td>.24</td></tr> <tr><td>28-30</td><td>.30</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	16-18	.4	19-21	.45	>21	.5	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15	16-18	.16	19-21	.17	22-24	.18	25-27	.24	28-30	.30
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																				
<7	.2																																				
7-9	.25																																				
10-12	.3																																				
13-15	.35																																				
16-18	.4																																				
19-21	.45																																				
>21	.5																																				
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																				
<7	0																																				
7-9	.13																																				
10-12	.14																																				
13-15	.15																																				
16-18	.16																																				
19-21	.17																																				
22-24	.18																																				
25-27	.24																																				
28-30	.30																																				

Specialty/ Subspecialty Name	Program Requirement Language																								
		<table border="1"> <tr><td>31-33</td><td>.36</td></tr> <tr><td>34-36</td><td>.42</td></tr> <tr><td>37-39</td><td>.48</td></tr> <tr><td>40-42</td><td>.54</td></tr> <tr><td>43-45</td><td>.60</td></tr> <tr><td>46-48</td><td>.66</td></tr> </table>	31-33	.36	34-36	.42	37-39	.48	40-42	.54	43-45	.60	46-48	.66											
31-33	.36																								
34-36	.42																								
37-39	.48																								
40-42	.54																								
43-45	.60																								
46-48	.66																								
<p>Clinical Cardiac Electrophysiology</p> <p>Endocrinology, Diabetes and Metabolism</p> <p>Hematology</p> <p>Medical Oncology</p> <p>Rheumatology</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="932 695 1570 971"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>.2</td></tr> <tr><td>7-9</td><td>.25</td></tr> <tr><td>10-12</td><td>.3</td></tr> <tr><td>13-15</td><td>.35</td></tr> <tr><td>16-18</td><td>.4</td></tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="932 1084 1570 1360"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>0</td></tr> <tr><td>7-9</td><td>.13</td></tr> <tr><td>10-12</td><td>.14</td></tr> <tr><td>13-15</td><td>.15</td></tr> <tr><td>16-18</td><td>.16</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	16-18	.4	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15	16-18	.16
Number of Approved Fellow Positions	Minimum Support Required (FTE)																								
<7	.2																								
7-9	.25																								
10-12	.3																								
13-15	.35																								
16-18	.4																								
Number of Approved Fellow Positions	Minimum Support Required (FTE)																								
<7	0																								
7-9	.13																								
10-12	.14																								
13-15	.15																								
16-18	.16																								

<p>Gastroenterology Will not issue citations until July 1, 2023</p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="926 354 1566 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>.2</td></tr> <tr><td>7-9</td><td>.25</td></tr> <tr><td>10-12</td><td>.3</td></tr> <tr><td>13-15</td><td>.35</td></tr> <tr><td>16-18</td><td>.4</td></tr> <tr><td>19-21</td><td>.45</td></tr> <tr><td>&gt;21</td><td>.5</td></tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="926 870 1566 1388"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>0</td></tr> <tr><td>7-9</td><td>.13</td></tr> <tr><td>10-12</td><td>.14</td></tr> <tr><td>13-15</td><td>.15</td></tr> <tr><td>16-18</td><td>.16</td></tr> <tr><td>19-21</td><td>.17</td></tr> <tr><td>22-24</td><td>.18</td></tr> <tr><td>25-27</td><td>.24</td></tr> <tr><td>28-30</td><td>.30</td></tr> <tr><td>31-33</td><td>.36</td></tr> <tr><td>34-36</td><td>.42</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	16-18	.4	19-21	.45	>21	.5	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15	16-18	.16	19-21	.17	22-24	.18	25-27	.24	28-30	.30	31-33	.36	34-36	.42
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																								
<7	.2																																								
7-9	.25																																								
10-12	.3																																								
13-15	.35																																								
16-18	.4																																								
19-21	.45																																								
>21	.5																																								
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																								
<7	0																																								
7-9	.13																																								
10-12	.14																																								
13-15	.15																																								
16-18	.16																																								
19-21	.17																																								
22-24	.18																																								
25-27	.24																																								
28-30	.30																																								
31-33	.36																																								
34-36	.42																																								

Hematology and  
Medical Oncology

*Will not issue citations  
until July 1, 2023*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
19-21	.45
>21	.5

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
19-21	.17
22-24	.18
25-27	.24
28-30	.30
31-33	.36
34-36	.42

Specialty/ Subspecialty Name	Program Requirement Language			
		37-39	.48	
		40-42	.54	
		43-45	.60	
		46-48	.66	
		49-51	.72	
		52-54	.78	
		55-57	.84	
		58-60	.90	



Specialty/ Subspecialty Name	Program Requirement Language																																		
Infectious Disease Nephrology  <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="928 440 1566 797"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>.2</td></tr> <tr><td>7-9</td><td>.25</td></tr> <tr><td>10-12</td><td>.3</td></tr> <tr><td>13-15</td><td>.35</td></tr> <tr><td>16-18</td><td>.4</td></tr> <tr><td>19-21</td><td>.45</td></tr> <tr><td>&gt;21</td><td>.5</td></tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <small>(Core)</small></p> <table border="1" data-bbox="928 959 1566 1354"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>0</td></tr> <tr><td>7-9</td><td>.13</td></tr> <tr><td>10-12</td><td>.14</td></tr> <tr><td>13-15</td><td>.15</td></tr> <tr><td>16-18</td><td>.16</td></tr> <tr><td>19-21</td><td>.17</td></tr> <tr><td>22-24</td><td>.18</td></tr> <tr><td>25-27</td><td>.24</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	16-18	.4	19-21	.45	>21	.5	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15	16-18	.16	19-21	.17	22-24	.18	25-27	.24
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																		
<7	.2																																		
7-9	.25																																		
10-12	.3																																		
13-15	.35																																		
16-18	.4																																		
19-21	.45																																		
>21	.5																																		
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																		
<7	0																																		
7-9	.13																																		
10-12	.14																																		
13-15	.15																																		
16-18	.16																																		
19-21	.17																																		
22-24	.18																																		
25-27	.24																																		

Specialty/ Subspecialty Name	Program Requirement Language																
Adult Congenital Heart Disease Advanced Heart Failure/Transplant Cardiology Interventional Cardiology Transplant Hepatology <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="928 440 1566 636"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>.2</td> </tr> <tr> <td>7-9</td> <td>.25</td> </tr> <tr> <td>10-12</td> <td>.3</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <small>(Core)</small></p> <table border="1" data-bbox="928 797 1566 992"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>.13</td> </tr> <tr> <td>10-12</td> <td>.14</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14
Number of Approved Fellow Positions	Minimum Support Required (FTE)																
<7	.2																
7-9	.25																
10-12	.3																
Number of Approved Fellow Positions	Minimum Support Required (FTE)																
<7	0																
7-9	.13																
10-12	.14																

Specialty/ Subspecialty Name	Program Requirement Language																				
Pulmonary Disease <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="928 440 1566 675"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>.2</td> </tr> <tr> <td>7-9</td> <td>.25</td> </tr> <tr> <td>10-12</td> <td>.3</td> </tr> <tr> <td>13-15</td> <td>.35</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="928 837 1566 1073"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>.13</td> </tr> <tr> <td>10-12</td> <td>.14</td> </tr> <tr> <td>13-15</td> <td>.15</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	.2																				
7-9	.25																				
10-12	.3																				
13-15	.35																				
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	0																				
7-9	.13																				
10-12	.14																				
13-15	.15																				

<p>Pulmonary Critical Care Medicine</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="926 354 1566 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>.2</td></tr> <tr><td>7-9</td><td>.25</td></tr> <tr><td>10-12</td><td>.3</td></tr> <tr><td>13-15</td><td>.35</td></tr> <tr><td>16-18</td><td>.4</td></tr> <tr><td>19-21</td><td>.45</td></tr> <tr><td>&gt;21</td><td>.5</td></tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="926 870 1566 1386"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>0</td></tr> <tr><td>7-9</td><td>.13</td></tr> <tr><td>10-12</td><td>.14</td></tr> <tr><td>13-15</td><td>.15</td></tr> <tr><td>16-18</td><td>.16</td></tr> <tr><td>19-21</td><td>.17</td></tr> <tr><td>22-24</td><td>.18</td></tr> <tr><td>25-27</td><td>.24</td></tr> <tr><td>28-30</td><td>.30</td></tr> <tr><td>31-33</td><td>.36</td></tr> <tr><td>34-36</td><td>.42</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	16-18	.4	19-21	.45	>21	.5	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15	16-18	.16	19-21	.17	22-24	.18	25-27	.24	28-30	.30	31-33	.36	34-36	.42
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																								
<7	.2																																								
7-9	.25																																								
10-12	.3																																								
13-15	.35																																								
16-18	.4																																								
19-21	.45																																								
>21	.5																																								
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																								
<7	0																																								
7-9	.13																																								
10-12	.14																																								
13-15	.15																																								
16-18	.16																																								
19-21	.17																																								
22-24	.18																																								
25-27	.24																																								
28-30	.30																																								
31-33	.36																																								
34-36	.42																																								

Specialty/ Subspecialty Name	Program Requirement Language																	
		37-39 .48																
<b>Interventional Radiology</b>  <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the IR-independent only program director must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. <sup>(Core)</sup></p> <p>II.A.2.b) At a minimum, the 60-month IR-integrated only program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="848 565 1682 773"> <thead> <tr> <th>Number of Approved IR-Integrated Resident Positions</th> <th>Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td>1 to 6</td> <td>0.20</td> </tr> <tr> <td>7 to 12</td> <td>0.25</td> </tr> <tr> <td>13 to 18</td> <td>0.25</td> </tr> <tr> <td>19 to 24</td> <td>0.30</td> </tr> </tbody> </table> <p>II.A.2.b).(1) At a minimum, program directors who oversee both independent and integrated interventional radiology programs at the same institution must be provided with an additional .1 FTE for administration of the program: <sup>(Core)</sup></p> <p>II.A.2.c) In addition to the support requirements above, program directors of 72-month integrated programs with more than six approved IR-integrated resident positions must be provided additional support for the administration and oversight of the clinical year as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="858 1060 1692 1198"> <thead> <tr> <th>Number of Approved Clinical Year Positions</th> <th>Minimum Additional Support FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4 or more residents</td> <td>0.15</td> </tr> </tbody> </table>		Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)	1 to 6	0.20	7 to 12	0.25	13 to 18	0.25	19 to 24	0.30	Number of Approved Clinical Year Positions	Minimum Additional Support FTE	1-3	0.10	4 or more residents	0.15
Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)																	
1 to 6	0.20																	
7 to 12	0.25																	
13 to 18	0.25																	
19 to 24	0.30																	
Number of Approved Clinical Year Positions	Minimum Additional Support FTE																	
1-3	0.10																	
4 or more residents	0.15																	

Specialty/ Subspecialty Name	Program Requirement Language
<p><b>Medical Genetics and Genomics</b></p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. <sup>(Core)</sup></p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div>
<p>Clinical Biochemical Genetics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language
<p>Laboratory Genetics and Genomics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p>
<p>Medical Biochemical Genetics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language															
<p><b>Neurological Surgery</b> <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="726 505 1682 868"> <thead> <tr> <th data-bbox="732 509 1020 662">Number of Approved Resident Positions</th> <th data-bbox="1026 509 1350 662">Minimum Support Required (FTE for the Program Director)</th> <th data-bbox="1356 509 1680 662">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="732 667 1020 711">1-7</td> <td data-bbox="1026 667 1350 711">20%</td> <td data-bbox="1356 667 1680 711">n/a</td> </tr> <tr> <td data-bbox="732 716 1020 760">8-14</td> <td data-bbox="1026 716 1350 760">20%</td> <td data-bbox="1356 716 1680 760">10%</td> </tr> <tr> <td data-bbox="732 764 1020 808">15-20</td> <td data-bbox="1026 764 1350 808">20%</td> <td data-bbox="1356 764 1680 808">15%</td> </tr> <tr> <td data-bbox="732 813 1020 868">21 or more</td> <td data-bbox="1026 813 1350 868">20%</td> <td data-bbox="1356 813 1680 868">20%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-7	20%	n/a	8-14	20%	10%	15-20	20%	15%	21 or more	20%	20%
Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-7	20%	n/a														
8-14	20%	10%														
15-20	20%	15%														
21 or more	20%	20%														



Specialty/ Subspecialty Name	Program Requirement Language																														
<b>Neurology</b> <b>Child Neurology</b> <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="848 513 1551 1117"> <thead> <tr> <th data-bbox="848 513 1180 586">Number of Approved Resident Positions</th> <th data-bbox="1180 513 1551 586">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="848 586 1180 626">1-6</td><td data-bbox="1180 586 1551 626">0.2</td></tr> <tr><td data-bbox="848 626 1180 667">7-10</td><td data-bbox="1180 626 1551 667">0.4</td></tr> <tr><td data-bbox="848 667 1180 708">11-15</td><td data-bbox="1180 667 1551 708">0.5</td></tr> <tr><td data-bbox="848 708 1180 748">16-20</td><td data-bbox="1180 708 1551 748">0.6</td></tr> <tr><td data-bbox="848 748 1180 789">21-25</td><td data-bbox="1180 748 1551 789">0.7</td></tr> <tr><td data-bbox="848 789 1180 829">26-30</td><td data-bbox="1180 789 1551 829">0.8</td></tr> <tr><td data-bbox="848 829 1180 870">31-35</td><td data-bbox="1180 829 1551 870">0.9</td></tr> <tr><td data-bbox="848 870 1180 911">36-40</td><td data-bbox="1180 870 1551 911">1.0</td></tr> <tr><td data-bbox="848 911 1180 951">41-45</td><td data-bbox="1180 911 1551 951">1.1</td></tr> <tr><td data-bbox="848 951 1180 992">46-50</td><td data-bbox="1180 951 1551 992">1.2</td></tr> <tr><td data-bbox="848 992 1180 1032">51-55</td><td data-bbox="1180 992 1551 1032">1.3</td></tr> <tr><td data-bbox="848 1032 1180 1073">56-60</td><td data-bbox="1180 1032 1551 1073">1.4</td></tr> <tr><td data-bbox="848 1073 1180 1114">61-65</td><td data-bbox="1180 1073 1551 1114">1.5</td></tr> <tr><td data-bbox="848 1114 1180 1154">66-70</td><td data-bbox="1180 1114 1551 1154">1.6</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6
Number of Approved Resident Positions	Minimum support required (FTE)																														
1-6	0.2																														
7-10	0.4																														
11-15	0.5																														
16-20	0.6																														
21-25	0.7																														
26-30	0.8																														
31-35	0.9																														
36-40	1.0																														
41-45	1.1																														
46-50	1.2																														
51-55	1.3																														
56-60	1.4																														
61-65	1.5																														
66-70	1.6																														

Specialty/ Subspecialty Name	Program Requirement Language												
Clinical Neurophysiology Epilepsy Vascular Neurology <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="848 461 1516 737"> <thead> <tr> <th data-bbox="848 461 1192 537">Number of Approved Fellow Positions</th> <th data-bbox="1199 461 1516 537">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 542 1192 578">1-3</td> <td data-bbox="1199 542 1516 578">0.1</td> </tr> <tr> <td data-bbox="848 583 1192 618">4-6</td> <td data-bbox="1199 583 1516 618">0.15</td> </tr> <tr> <td data-bbox="848 623 1192 659">7-9</td> <td data-bbox="1199 623 1516 659">0.2</td> </tr> <tr> <td data-bbox="848 664 1192 699">10-12</td> <td data-bbox="1199 664 1516 699">0.25</td> </tr> <tr> <td data-bbox="848 704 1192 737">13-15</td> <td data-bbox="1199 704 1516 737">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1	4-6	0.15	7-9	0.2	10-12	0.25	13-15	0.3
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1												
4-6	0.15												
7-9	0.2												
10-12	0.25												
13-15	0.3												
Neurodevelopmental Disabilities <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="848 937 1516 1154"> <thead> <tr> <th data-bbox="848 937 1192 1013">Number of Approved Fellow Positions</th> <th data-bbox="1199 937 1516 1013">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 1018 1192 1053">1-6</td> <td data-bbox="1199 1018 1516 1053">0.2</td> </tr> <tr> <td data-bbox="848 1058 1192 1094">7-10</td> <td data-bbox="1199 1058 1516 1094">0.4</td> </tr> <tr> <td data-bbox="848 1099 1192 1135">11-15</td> <td data-bbox="1199 1099 1516 1135">0.5</td> </tr> <tr> <td data-bbox="848 1140 1192 1154">16-20</td> <td data-bbox="1199 1140 1516 1154">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6		
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-6	0.2												
7-10	0.4												
11-15	0.5												
16-20	0.6												

Specialty/ Subspecialty Name	Program Requirement Language						
<b>Nuclear Medicine</b> <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 440 1696 579"> <thead> <tr> <th data-bbox="848 440 1304 508">Number of Approved Resident Positions</th> <th data-bbox="1304 440 1696 508">Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 508 1304 545">1-6 residents</td> <td data-bbox="1304 508 1696 545">0.15</td> </tr> <tr> <td data-bbox="848 545 1304 579">7-12 residents</td> <td data-bbox="1304 545 1696 579">0.20</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE or number of hours)	1-6 residents	0.15	7-12 residents	0.20
Number of Approved Resident Positions	Minimum support required (FTE or number of hours)						
1-6 residents	0.15						
7-12 residents	0.20						

Specialty/ Subspecialty Name	Program Requirement Language																																																
Obstetrics and Gynecology	<p data-bbox="466 279 2018 349"><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p data-bbox="466 357 2018 495">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="611 553 1656 1201"> <thead> <tr> <th data-bbox="611 553 884 659">Number of Approved Resident Positions</th> <th data-bbox="892 553 1226 659">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1234 553 1656 659">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td>7-10</td><td>0.4</td><td>-</td></tr> <tr><td>11-15</td><td>0.5</td><td>-</td></tr> <tr><td>16-20</td><td>0.5</td><td>0.1</td></tr> <tr><td>21-25</td><td>0.5</td><td>0.2</td></tr> <tr><td>26-30</td><td>0.5</td><td>0.3</td></tr> <tr><td>31-35</td><td>0.5</td><td>0.4</td></tr> <tr><td>36-40</td><td>0.5</td><td>0.5</td></tr> <tr><td>41-45</td><td>0.5</td><td>0.6</td></tr> <tr><td>46-50</td><td>0.5</td><td>0.7</td></tr> <tr><td>51-55</td><td>0.5</td><td>0.8</td></tr> <tr><td>56-60</td><td>0.5</td><td>0.9</td></tr> <tr><td>61-65</td><td>0.5</td><td>1.0</td></tr> <tr><td>66-70</td><td>0.5</td><td>1.1</td></tr> <tr><td>71-75</td><td>0.5</td><td>1.2</td></tr> <tr><td>76-80</td><td>0.5</td><td>1.3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	7-10	0.4	-	11-15	0.5	-	16-20	0.5	0.1	21-25	0.5	0.2	26-30	0.5	0.3	31-35	0.5	0.4	36-40	0.5	0.5	41-45	0.5	0.6	46-50	0.5	0.7	51-55	0.5	0.8	56-60	0.5	0.9	61-65	0.5	1.0	66-70	0.5	1.1	71-75	0.5	1.2	76-80	0.5	1.3
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																															
7-10	0.4	-																																															
11-15	0.5	-																																															
16-20	0.5	0.1																																															
21-25	0.5	0.2																																															
26-30	0.5	0.3																																															
31-35	0.5	0.4																																															
36-40	0.5	0.5																																															
41-45	0.5	0.6																																															
46-50	0.5	0.7																																															
51-55	0.5	0.8																																															
56-60	0.5	0.9																																															
61-65	0.5	1.0																																															
66-70	0.5	1.1																																															
71-75	0.5	1.2																																															
76-80	0.5	1.3																																															

Specialty/ Subspecialty Name	Program Requirement Language
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>
<b>Ophthalmology</b>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>
Ophthalmic Plastic and Reconstructive Surgery	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language																		
<p><b>Orthopaedic Surgery</b> <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="810 505 1493 873"> <thead> <tr> <th data-bbox="810 505 1150 573">Number of Approved Resident Positions</th> <th data-bbox="1150 505 1493 573">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 573 1150 610">1-10</td> <td data-bbox="1150 573 1493 610">20%</td> </tr> <tr> <td data-bbox="810 610 1150 647">11-20</td> <td data-bbox="1150 610 1493 647">25%</td> </tr> <tr> <td data-bbox="810 647 1150 685">21-30</td> <td data-bbox="1150 647 1493 685">30%</td> </tr> <tr> <td data-bbox="810 685 1150 722">31-40</td> <td data-bbox="1150 685 1493 722">35%</td> </tr> <tr> <td data-bbox="810 722 1150 760">41-50</td> <td data-bbox="1150 722 1493 760">40%</td> </tr> <tr> <td data-bbox="810 760 1150 797">51-60</td> <td data-bbox="1150 760 1493 797">45%</td> </tr> <tr> <td data-bbox="810 797 1150 834">61-70</td> <td data-bbox="1150 797 1493 834">50%</td> </tr> <tr> <td data-bbox="810 834 1150 872">&gt;70</td> <td data-bbox="1150 834 1493 872">55%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-10	20%	11-20	25%	21-30	30%	31-40	35%	41-50	40%	51-60	45%	61-70	50%	>70	55%
Number of Approved Resident Positions	Minimum Support Required (FTE)																		
1-10	20%																		
11-20	25%																		
21-30	30%																		
31-40	35%																		
41-50	40%																		
51-60	45%																		
61-70	50%																		
>70	55%																		

Specialty/ Subspecialty Name	Program Requirement Language								
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery  <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="886 529 1591 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>10%</td> </tr> <tr> <td>3-4</td> <td>10%</td> </tr> <tr> <td>5-6</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								
<b>Osteopathic Neuromusculoskeletal Medicine</b>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p>								

Specialty/ Subspecialty Name	Program Requirement Language						
<p><b>Otolaryngology – Head and Neck Surgery</b></p> <p><i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="636 487 1222 630"> <thead> <tr> <th data-bbox="640 490 970 553">Number of Approved Resident/Fellow Positions</th> <th data-bbox="974 490 1218 553">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="640 557 970 591">1-10</td> <td data-bbox="974 557 1218 591">10%</td> </tr> <tr> <td data-bbox="640 594 970 628">11 or more</td> <td data-bbox="974 594 1218 628">20%</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)	1-10	10%	11 or more	20%
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)						
1-10	10%						
11 or more	20%						
<p>Neurotology Pediatric Otolaryngology</p> <p><i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. <sup>(Core)</sup></p>						



Specialty/ Subspecialty Name	Program Requirement Language
<p><b>Pathology</b></p> <p><i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>II.A.2.b) Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language
<p>Blood Banking/Transfusion Medicine Forensic Pathology Pediatric Pathology Selective Pathology</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. <sup>(Core)</sup></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>II.A.2.b) Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. <sup>(Core)</sup></p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p>

Specialty/ Subspecialty Name	Program Requirement Language
Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology  <i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. <small>(Core)</small></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>

<p><b>Pediatrics</b>  <i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p>	
	<p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>	
	<p>Number of Approved Resident Positions</p>	<p>Minimum Support Required (FTE)</p>
	<p>&lt; 7</p>	<p>.2</p>
	<p>7-10</p>	<p>.4</p>
	<p>11-15</p>	<p>.5</p>
	<p>16-20</p>	<p>.6</p>
	<p>21-25</p>	<p>.7</p>
	<p>26-30</p>	<p>.8</p>
	<p>31-35</p>	<p>.9</p>
	<p>36-40</p>	<p>1.0</p>
	<p>41-45</p>	<p>1.1</p>
	<p>46-50</p>	<p>1.2</p>
	<p>51-55</p>	<p>1.3</p>
	<p>56-60</p>	<p>1.4</p>
	<p>61-65</p>	<p>1.5</p>
	<p>66-70</p>	<p>1.6</p>
<p>71-75</p>	<p>1.7</p>	
<p>76-80</p>	<p>1.8</p>	
<p>81-85</p>	<p>1.9</p>	
<p>86-90</p>	<p>2.0</p>	
<p>91-95</p>	<p>2.1</p>	
<p>96-100</p>	<p>2.2</p>	
<p>101-105</p>	<p>2.3</p>	
<p>106-110</p>	<p>2.4</p>	
<p>111-115</p>	<p>2.5</p>	

Specialty/ Subspecialty Name	Program Requirement Language	
	116-120	2.6
	121-125	2.7
	126-130	2.8
	131-135	2.9
	136-140	3.0
	141-145	3.1
	146-150	3.2
	151-155	3.3
	156-160	3.4
	161-165	3.5
	166-170	3.6
	171-175	3.7
	176-180	3.8
	181-185	3.9

Specialty/ Subspecialty Name	Program Requirement Language										
Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology <i>Will not issue citations            until July 1, 2023 for            programs with an            increase in required            FTE</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="724 483 1272 755"> <thead> <tr> <th data-bbox="724 483 993 594">Number of Approved Fellow Positions</th> <th data-bbox="1001 483 1272 594">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 594 993 634">&lt; 7</td> <td data-bbox="1001 594 1272 634">.2</td> </tr> <tr> <td data-bbox="724 634 993 675">7-10</td> <td data-bbox="1001 634 1272 675">.4</td> </tr> <tr> <td data-bbox="724 675 993 716">11-15</td> <td data-bbox="1001 675 1272 716">.5</td> </tr> <tr> <td data-bbox="724 716 993 756">&gt;15</td> <td data-bbox="1001 716 1272 756">.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Specialty/ Subspecialty Name	Program Requirement Language																																						
Pediatric Transplant Hepatology	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of .2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>																																						
<p><b>Physical Medicine and Rehabilitation</b></p> <p><i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="842 704 1619 1271"> <thead> <tr> <th data-bbox="842 704 1100 870">Number of Approved Resident Positions</th> <th data-bbox="1100 704 1360 870">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1360 704 1619 870">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="842 870 1100 906">&lt;7</td><td data-bbox="1100 870 1360 906">.2</td><td data-bbox="1360 870 1619 906">0</td></tr> <tr><td data-bbox="842 906 1100 941">7-10</td><td data-bbox="1100 906 1360 941">.2</td><td data-bbox="1360 906 1619 941">.2</td></tr> <tr><td data-bbox="842 941 1100 977">11-15</td><td data-bbox="1100 941 1360 977">.2</td><td data-bbox="1360 941 1619 977">.3</td></tr> <tr><td data-bbox="842 977 1100 1013">16-20</td><td data-bbox="1100 977 1360 1013">.2</td><td data-bbox="1360 977 1619 1013">.4</td></tr> <tr><td data-bbox="842 1013 1100 1049">21-25</td><td data-bbox="1100 1013 1360 1049">.2</td><td data-bbox="1360 1013 1619 1049">.5</td></tr> <tr><td data-bbox="842 1049 1100 1084">26-30</td><td data-bbox="1100 1049 1360 1084">.2</td><td data-bbox="1360 1049 1619 1084">.6</td></tr> <tr><td data-bbox="842 1084 1100 1120">31-35</td><td data-bbox="1100 1084 1360 1120">.2</td><td data-bbox="1360 1084 1619 1120">.7</td></tr> <tr><td data-bbox="842 1120 1100 1156">36-40</td><td data-bbox="1100 1120 1360 1156">.2</td><td data-bbox="1360 1120 1619 1156">.8</td></tr> <tr><td data-bbox="842 1156 1100 1192">41-45</td><td data-bbox="1100 1156 1360 1192">.2</td><td data-bbox="1360 1156 1619 1192">.9</td></tr> <tr><td data-bbox="842 1192 1100 1227">46-50</td><td data-bbox="1100 1192 1360 1227">.2</td><td data-bbox="1360 1192 1619 1227">1.0</td></tr> <tr><td data-bbox="842 1227 1100 1271">51-55</td><td data-bbox="1100 1227 1360 1271">.2</td><td data-bbox="1360 1227 1619 1271">1.1</td></tr> </tbody> </table>			Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	<7	.2	0	7-10	.2	.2	11-15	.2	.3	16-20	.2	.4	21-25	.2	.5	26-30	.2	.6	31-35	.2	.7	36-40	.2	.8	41-45	.2	.9	46-50	.2	1.0	51-55	.2	1.1
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																					
<7	.2	0																																					
7-10	.2	.2																																					
11-15	.2	.3																																					
16-20	.2	.4																																					
21-25	.2	.5																																					
26-30	.2	.6																																					
31-35	.2	.7																																					
36-40	.2	.8																																					
41-45	.2	.9																																					
46-50	.2	1.0																																					
51-55	.2	1.1																																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Rehabilitation Medicine  Spinal Cord Injury Medicine  <i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>



**Plastic Surgery**

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required FTE
1-6	.20
7-10	.25
11-20	.30
21-30	.35
31-35	.40
>36	.45

II.A.2.b) All programs must appoint an associate (or assistant) program director(s). <sup>(Core)</sup>

II.A.2.c) Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. <sup>(Core)</sup>

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.

Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.

Specialty/ Subspecialty Name	Program Requirement Language								
Craniofacial Plastic Surgery	<p><b>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="900 474 1551 652"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-4</td> <td>0.1</td> </tr> <tr> <td>5 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-4	0.1	5 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-4	0.1								
5 or more	0.2								
<b>Aerospace Medicine</b> <b>Occupational and Environmental Medicine</b> <b>Public Health and General Preventive Medicine</b>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="978 893 1707 1088"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>20 percent</td> </tr> <tr> <td>7-15</td> <td>30 percent</td> </tr> <tr> <td>16 or more</td> <td>40 percent</td> </tr> </tbody> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program’s leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-6	20 percent	7-15	30 percent	16 or more	40 percent
Number of Approved Resident Positions	Minimum Support Required (FTE)								
1-6	20 percent								
7-15	30 percent								
16 or more	40 percent								

Specialty/ Subspecialty Name	Program Requirement Language																																						
<b>Psychiatry</b> <i>Will not issue citations until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="848 472 1444 1289"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> <tr><td>71-75</td><td>1.7</td></tr> <tr><td>76-80</td><td>1.8</td></tr> <tr><td>81-85</td><td>1.9</td></tr> <tr><td>86-90</td><td>2.0</td></tr> </tbody> </table> <p>II.A.2.b) If the FTE is shared with an associate program director, the associate program director must report directly to the program director. <small>(Core)</small></p>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6	71-75	1.7	76-80	1.8	81-85	1.9	86-90	2.0
Number of Approved Resident Positions	Minimum support required (FTE)																																						
1-6	0.2																																						
7-10	0.4																																						
11-15	0.5																																						
16-20	0.6																																						
21-25	0.7																																						
26-30	0.8																																						
31-35	0.9																																						
36-40	1.0																																						
41-45	1.1																																						
46-50	1.2																																						
51-55	1.3																																						
56-60	1.4																																						
61-65	1.5																																						
66-70	1.6																																						
71-75	1.7																																						
76-80	1.8																																						
81-85	1.9																																						
86-90	2.0																																						

Specialty/ Subspecialty Name	Program Requirement Language								
Addiction Psychiatry Forensic Psychiatry Geriatric Psychiatry Consultation-Liaison Psychiatry  <i>Will not issue citations            until July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="858 472 1625 670"> <thead> <tr> <th data-bbox="867 479 1241 548">Number of Approved Fellow Positions</th> <th data-bbox="1249 479 1617 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="867 555 1241 591">1-6</td> <td data-bbox="1249 555 1617 591">0.2</td> </tr> <tr> <td data-bbox="867 597 1241 633">7-8</td> <td data-bbox="1249 597 1617 633">0.36</td> </tr> <tr> <td data-bbox="867 639 1241 670">9-10</td> <td data-bbox="1249 639 1617 670">0.4</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	0.2								
7-8	0.36								
9-10	0.4								

Specialty/ Subspecialty Name	Program Requirement Language																										
<p>Child and Adolescent Psychiatry</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="852 474 1499 1045"> <thead> <tr> <th data-bbox="856 477 1171 552">Number of Approved Fellow Positions</th> <th data-bbox="1180 477 1495 552">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="856 558 1171 591">1-6</td><td data-bbox="1180 558 1495 591">0.2</td></tr> <tr><td data-bbox="856 597 1171 630">7-8</td><td data-bbox="1180 597 1495 630">0.36</td></tr> <tr><td data-bbox="856 636 1171 669">9-10</td><td data-bbox="1180 636 1495 669">0.4</td></tr> <tr><td data-bbox="856 675 1171 708">11-12</td><td data-bbox="1180 675 1495 708">0.44</td></tr> <tr><td data-bbox="856 714 1171 747">13-14</td><td data-bbox="1180 714 1495 747">0.48</td></tr> <tr><td data-bbox="856 753 1171 786">15-16</td><td data-bbox="1180 753 1495 786">0.52</td></tr> <tr><td data-bbox="856 792 1171 824">17-18</td><td data-bbox="1180 792 1495 824">0.56</td></tr> <tr><td data-bbox="856 831 1171 863">19-20</td><td data-bbox="1180 831 1495 863">0.6</td></tr> <tr><td data-bbox="856 870 1171 902">21-22</td><td data-bbox="1180 870 1495 902">0.64</td></tr> <tr><td data-bbox="856 909 1171 941">23-24</td><td data-bbox="1180 909 1495 941">0.68</td></tr> <tr><td data-bbox="856 948 1171 980">25-26</td><td data-bbox="1180 948 1495 980">0.72</td></tr> <tr><td data-bbox="856 987 1171 1019">27-28</td><td data-bbox="1180 987 1495 1019">0.76</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4	11-12	0.44	13-14	0.48	15-16	0.52	17-18	0.56	19-20	0.6	21-22	0.64	23-24	0.68	25-26	0.72	27-28	0.76
Number of Approved Fellow Positions	Minimum support required (FTE)																										
1-6	0.2																										
7-8	0.36																										
9-10	0.4																										
11-12	0.44																										
13-14	0.48																										
15-16	0.52																										
17-18	0.56																										
19-20	0.6																										
21-22	0.64																										
23-24	0.68																										
25-26	0.72																										
27-28	0.76																										
<p><b>Radiation Oncology</b></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>																										

Specialty/ Subspecialty Name	Program Requirement Language																																				
Surgery	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>																																				
	<table border="1"> <thead> <tr> <th data-bbox="464 553 863 662">Number of Approved Categorical and Preliminary Resident Positions</th> <th data-bbox="863 553 1262 662">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1262 553 1661 662">Minimum Additional FTE Support Required for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 662 863 699">1-6</td> <td data-bbox="863 662 1262 699">.20</td> <td data-bbox="1262 662 1661 699">n/a</td> </tr> <tr> <td data-bbox="464 699 863 737">7-10</td> <td data-bbox="863 699 1262 737">.25</td> <td data-bbox="1262 699 1661 737">n/a</td> </tr> <tr> <td data-bbox="464 737 863 774">11-20</td> <td data-bbox="863 737 1262 774">.30</td> <td data-bbox="1262 737 1661 774">n/a</td> </tr> <tr> <td data-bbox="464 774 863 812">21-30</td> <td data-bbox="863 774 1262 812">.30</td> <td data-bbox="1262 774 1661 812">0.10</td> </tr> <tr> <td data-bbox="464 812 863 849">31-40</td> <td data-bbox="863 812 1262 849">.40</td> <td data-bbox="1262 812 1661 849">0.10</td> </tr> <tr> <td data-bbox="464 849 863 886">41-50</td> <td data-bbox="863 849 1262 886">.40</td> <td data-bbox="1262 849 1661 886">0.20</td> </tr> <tr> <td data-bbox="464 886 863 924">51-60</td> <td data-bbox="863 886 1262 924">.50</td> <td data-bbox="1262 886 1661 924">0.20</td> </tr> <tr> <td data-bbox="464 924 863 961">61-70</td> <td data-bbox="863 924 1262 961">.50</td> <td data-bbox="1262 924 1661 961">0.30</td> </tr> <tr> <td data-bbox="464 961 863 998">71-80</td> <td data-bbox="863 961 1262 998">.50</td> <td data-bbox="1262 961 1661 998">0.40</td> </tr> <tr> <td data-bbox="464 998 863 1036">81-90</td> <td data-bbox="863 998 1262 1036">.50</td> <td data-bbox="1262 998 1661 1036">0.50</td> </tr> <tr> <td data-bbox="464 1036 863 1073">≥91</td> <td data-bbox="863 1036 1262 1073">.50</td> <td data-bbox="1262 1036 1661 1073">0.60</td> </tr> </tbody> </table>	Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.25	n/a	11-20	.30	n/a	21-30	.30	0.10	31-40	.40	0.10	41-50	.40	0.20	51-60	.50	0.20	61-70	.50	0.30	71-80	.50	0.40	81-90	.50	0.50	≥91	.50	0.60
	Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate																																		
	1-6	.20	n/a																																		
	7-10	.25	n/a																																		
	11-20	.30	n/a																																		
	21-30	.30	0.10																																		
	31-40	.40	0.10																																		
	41-50	.40	0.20																																		
	51-60	.50	0.20																																		
61-70	.50	0.30																																			
71-80	.50	0.40																																			
81-90	.50	0.50																																			
≥91	.50	0.60																																			
<p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p>																																					

Specialty/ Subspecialty Name	Program Requirement Language								
Complex General Surgical Oncology	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 474 1642 669"> <thead> <tr> <th data-bbox="835 474 1163 548">Number of Approved Fellow Positions</th> <th data-bbox="1171 474 1642 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 555 1163 587">1-6</td> <td data-bbox="1171 555 1642 587">.20</td> </tr> <tr> <td data-bbox="835 594 1163 626">7-10</td> <td data-bbox="1171 594 1642 626">.25</td> </tr> <tr> <td data-bbox="835 633 1163 669">11 or more</td> <td data-bbox="1171 633 1642 669">.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.20	7-10	.25	11 or more	.30
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.20								
7-10	.25								
11 or more	.30								
Pediatric Surgery	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p>								
Surgical Critical Care	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 1081 1642 1269"> <thead> <tr> <th data-bbox="835 1081 1163 1156">Number of Approved Fellow Positions</th> <th data-bbox="1171 1081 1642 1156">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 1162 1163 1195">1-6</td> <td data-bbox="1171 1162 1642 1195">.10</td> </tr> <tr> <td data-bbox="835 1201 1163 1234">7-10</td> <td data-bbox="1171 1201 1642 1234">.15</td> </tr> <tr> <td data-bbox="835 1240 1163 1269">11 or more</td> <td data-bbox="1171 1240 1642 1269">.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.10	7-10	.15	11 or more	.20
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.10								
7-10	.15								
11 or more	.20								

Specialty/ Subspecialty Name	Program Requirement Language															
<p><b>Vascular Surgery – Integrated</b></p> <p>Vascular Surgery – Independent</p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="726 561 1751 906"> <thead> <tr> <th data-bbox="726 561 1058 740">Number of Approved Resident/Fellow Positions</th> <th data-bbox="1066 561 1390 740">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1398 561 1751 740">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 740 1058 781">1-6</td> <td data-bbox="1066 740 1390 781">.20</td> <td data-bbox="1398 740 1751 781">n/a</td> </tr> <tr> <td data-bbox="726 781 1058 821">7-10</td> <td data-bbox="1066 781 1390 821">.30</td> <td data-bbox="1398 781 1751 821">n/a</td> </tr> <tr> <td data-bbox="726 821 1058 862">11-20</td> <td data-bbox="1066 821 1390 862">.30</td> <td data-bbox="1398 821 1751 862">0.10</td> </tr> <tr> <td data-bbox="726 862 1058 906">21 or greater</td> <td data-bbox="1066 862 1390 906">.30</td> <td data-bbox="1398 862 1751 906">0.20</td> </tr> </tbody> </table> <p>II.A.2.b) Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. <small>(Core)</small></p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in II.A.2. of both sets of Program Requirements.</p>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														



**Thoracic Surgery – Integrated**

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)**

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.

Thoracic Surgery –  
Independent

**II.A.2. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)**

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

Specialty/ Subspecialty Name	Program Requirement Language																					
	a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.																					
Congenital Cardiac Surgery	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <i>(Core)</i></p>																					
Transitional Year	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="640 836 1837 1206"> <thead> <tr> <th data-bbox="640 836 970 974">Number of Approved Resident/Fellow Positions</th> <th data-bbox="970 836 1402 974">Minimum Support Required (FTE or Number of Hours) for the Program Director</th> <th data-bbox="1402 836 1837 974">Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="640 974 970 1015">1-6</td> <td data-bbox="970 974 1402 1015">0.2</td> <td data-bbox="1402 974 1837 1015">n/a</td> </tr> <tr> <td data-bbox="640 1015 970 1055">7-10</td> <td data-bbox="970 1015 1402 1055">0.25</td> <td data-bbox="1402 1015 1837 1055">n/a</td> </tr> <tr> <td data-bbox="640 1055 970 1096">11-15</td> <td data-bbox="970 1055 1402 1096">0.25</td> <td data-bbox="1402 1055 1837 1096">0.05</td> </tr> <tr> <td data-bbox="640 1096 970 1136">16-20</td> <td data-bbox="970 1096 1402 1136">0.25</td> <td data-bbox="1402 1096 1837 1136">0.1</td> </tr> <tr> <td data-bbox="640 1136 970 1177">21-25</td> <td data-bbox="970 1136 1402 1177">0.25</td> <td data-bbox="1402 1136 1837 1177">0.15</td> </tr> <tr> <td data-bbox="640 1177 970 1208">26 or more</td> <td data-bbox="970 1177 1402 1208">0.25</td> <td data-bbox="1402 1177 1837 1208">0.2</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate	1-6	0.2	n/a	7-10	0.25	n/a	11-15	0.25	0.05	16-20	0.25	0.1	21-25	0.25	0.15	26 or more	0.25	0.2
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate																				
1-6	0.2	n/a																				
7-10	0.25	n/a																				
11-15	0.25	0.05																				
16-20	0.25	0.1																				
21-25	0.25	0.15																				
26 or more	0.25	0.2																				
Urology	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Urology	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language								
<b>Multidisciplinary Specialties/Subspecialties</b>									
Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry)  <i>Will not issue citations until            July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="737 906 1549 1101"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>0.2 FTE</td> </tr> <tr> <td>7-8</td> <td>0.36 FTE</td> </tr> <tr> <td>9-10</td> <td>0.4 FTE</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2 FTE	7-8	0.36 FTE	9-10	0.4 FTE
Number of Approved Fellow Positions	Minimum support required (FTE)								
1-6	0.2 FTE								
7-8	0.36 FTE								
9-10	0.4 FTE								
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)  <i>Will not issue citations until            July 1, 2023</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>								

<p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p> <p><i>Review Committees for Anesthesiology, Family Medicine, Internal Medicine, and Pediatrics will not issue citations until July 1, 2023</i></p> <p><i>Review Committee for Pathology will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="577 375 1218 613"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>.2</td> </tr> <tr> <td>7-9</td> <td>.25</td> </tr> <tr> <td>10-12</td> <td>.3</td> </tr> <tr> <td>&gt;12</td> <td>.35</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="577 813 1218 1052"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>.13</td> </tr> <tr> <td>10-12</td> <td>.14</td> </tr> <tr> <td>&gt;12</td> <td>.15</td> </tr> </tbody> </table> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director(s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for their position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program directors, as delegated by and at the discretion of the program director.</p>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	>12	.35	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	>12	.15
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	.2																				
7-9	.25																				
10-12	.3																				
>12	.35																				
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	0																				
7-9	.13																				
10-12	.14																				
>12	.15																				

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatopathology (Subspecialty of Dermatology or Pathology)	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								
Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)  <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim for Review Committee for Neurological Surgery.</i>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="699 657 1394 852"> <thead> <tr> <th data-bbox="701 659 1047 732">Number of Approved Fellow Positions</th> <th data-bbox="1050 659 1392 732">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="701 734 1047 771">1 to 6</td> <td data-bbox="1050 734 1392 771">0.1</td> </tr> <tr> <td data-bbox="701 773 1047 810">7 to 8</td> <td data-bbox="1050 773 1392 810">0.2</td> </tr> <tr> <td data-bbox="701 812 1047 849">9 or more</td> <td data-bbox="1050 812 1392 849">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								
Female Pelvic Medicine and Reconstructive Surgery (Subspecialty of Obstetrics and Gynecology or Urology)	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								

Geriatric Medicine  
(Subspecialty of Family  
Medicine or Internal  
Medicine)

*Will not issue citations until  
July 1, 2023*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows is required to have at least two percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either

Specialty/ Subspecialty Name	Program Requirement Language								
	support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for a eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.								
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="835 711 1398 893"> <thead> <tr> <th data-bbox="837 712 1117 781">Number of Approved Fellow Positions</th> <th data-bbox="1119 712 1396 781">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="837 782 1117 816">1-2</td> <td data-bbox="1119 782 1396 816">10%</td> </tr> <tr> <td data-bbox="837 818 1117 852">3-4</td> <td data-bbox="1119 818 1396 852">10%</td> </tr> <tr> <td data-bbox="837 854 1117 888">5-6</td> <td data-bbox="1119 854 1396 888">20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								



Hospice and Palliative  
Medicine

(Subspecialty of  
Anesthesiology,  
Family Medicine,  
Internal Medicine,  
Pediatrics,  
Psychiatry, or  
Radiation Oncology)

*Review Committees for  
Anesthesiology, Family  
Medicine, Internal Medicine,  
Pediatrics, and Psychiatry  
will not issue citations until  
July 1, 2023*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not

Specialty/ Subspecialty Name	Program Requirement Language
	both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.

**Internal Medicine-Pediatrics**  
(Combined program for Internal Medicine and Pediatrics)

*Review Committee for Internal Medicine will not issue citations until July 1, 2023.*

*Review Committee for Pediatrics will not issue citations until July 1, 2023 for programs with an increase in required FTE.*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup>**

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Aggregate APD Support Required (FTE)
<15	n/a
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
> 65	1.1

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

Specialty/ Subspecialty Name	Program Requirement Language										
	residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.										
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. <sup>(Core)</sup></p> <table border="1" data-bbox="995 634 1617 868"> <thead> <tr> <th data-bbox="995 634 1318 708">Number of Approved Fellow Positions</th> <th data-bbox="1320 634 1617 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 709 1318 745">0-3</td> <td data-bbox="1320 709 1617 745">0.2</td> </tr> <tr> <td data-bbox="995 747 1318 782">4-6</td> <td data-bbox="1320 747 1617 782">0.2</td> </tr> <tr> <td data-bbox="995 784 1318 820">7-9</td> <td data-bbox="1320 784 1617 820">0.3</td> </tr> <tr> <td data-bbox="995 821 1318 868">10 or more</td> <td data-bbox="1320 821 1617 868">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Specialty/ Subspecialty Name	Program Requirement Language												
<p>Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology)</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>												
<p>Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)</p>	<p><b>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="669 1101 1824 1343"> <thead> <tr> <th data-bbox="672 1102 1247 1143">Number of Approved Fellow Positions</th> <th data-bbox="1249 1102 1822 1143">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="672 1144 1247 1182">1-2</td> <td data-bbox="1249 1144 1822 1182">0.1</td> </tr> <tr> <td data-bbox="672 1183 1247 1221">3</td> <td data-bbox="1249 1183 1822 1221">0.125</td> </tr> <tr> <td data-bbox="672 1222 1247 1260">4</td> <td data-bbox="1249 1222 1822 1260">0.15</td> </tr> <tr> <td data-bbox="672 1261 1247 1299">5</td> <td data-bbox="1249 1261 1822 1299">0.175</td> </tr> <tr> <td data-bbox="672 1300 1247 1338">6 or more</td> <td data-bbox="1249 1300 1822 1338">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	6 or more	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
6 or more	0.2												

Specialty/ Subspecialty Name	Program Requirement Language												
<p>Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p> <p><i>Review Committee for Neurology will not issue citations until July 1, 2023.</i></p> <p><i>Review Committee for Physical Medicine and Rehabilitation will not issue citations until July 1, 2023 for programs with an increase in required FTE.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="730 516 1556 799"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.1 FTE</td> </tr> <tr> <td>4-6</td> <td>0.15 FTE</td> </tr> <tr> <td>7-9</td> <td>0.2 FTE</td> </tr> <tr> <td>10-12</td> <td>0.25 FTE</td> </tr> <tr> <td>13-15</td> <td>0.3 FTE</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1 FTE	4-6	0.15 FTE	7-9	0.2 FTE	10-12	0.25 FTE	13-15	0.3 FTE
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1 FTE												
4-6	0.15 FTE												
7-9	0.2 FTE												
10-12	0.25 FTE												
13-15	0.3 FTE												
<p>Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="701 1049 1360 1250"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3-5</td> <td>0.15</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3-5	0.15	6 or more	0.2				
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3-5	0.15												
6 or more	0.2												

Specialty/ Subspecialty Name	Program Requirement Language										
<p>Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)</p> <p><i>Review Committee for Emergency Medicine will not issue citations until July 1, 2023</i></p> <p><i>Review Committee for Pediatrics will not issue citations until July 1, 2023 for programs with an increase in required FTE.</i></p>	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1" data-bbox="863 548 1640 781"> <thead> <tr> <th data-bbox="863 548 1245 623">Number of Approved Fellow Positions</th> <th data-bbox="1247 548 1640 623">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="863 625 1245 662">&lt; 7</td> <td data-bbox="1247 625 1640 662">.2</td> </tr> <tr> <td data-bbox="863 664 1245 701">7-10</td> <td data-bbox="1247 664 1640 701">.4</td> </tr> <tr> <td data-bbox="863 703 1245 740">11-15</td> <td data-bbox="1247 703 1640 740">.5</td> </tr> <tr> <td data-bbox="863 742 1245 779">&gt;15</td> <td data-bbox="1247 742 1640 779">.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Sleep Medicine  
(Subspecialty of Child  
Neurology, Internal  
Medicine, Neurology,  
Pediatrics, or Psychiatry)

*Will not issue citations until  
July 1, 2023*

**II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
>12	.35

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
>12	.15

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. The associate program director must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.



Specialty/ Subspecialty Name	Program Requirement Language										
Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. <sup>(Core)</sup></p>										
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. <sup>(Core)</sup></p> <table border="1" data-bbox="995 683 1617 920"> <thead> <tr> <th data-bbox="995 683 1318 760">Number of Approved Fellow Positions</th> <th data-bbox="1320 683 1617 760">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 761 1318 800">0-3</td> <td data-bbox="1320 761 1617 800">0.2</td> </tr> <tr> <td data-bbox="995 802 1318 841">4-6</td> <td data-bbox="1320 802 1617 841">0.2</td> </tr> <tr> <td data-bbox="995 842 1318 881">7-9</td> <td data-bbox="1320 842 1617 881">0.3</td> </tr> <tr> <td data-bbox="995 883 1318 922">10 or more</td> <td data-bbox="1320 883 1617 922">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language
Health Care Administration, Leadership, and Management	<p><b>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <sup>(Core)</sup></p>